

BRIEF UPDATES ON 2015 PLANNING

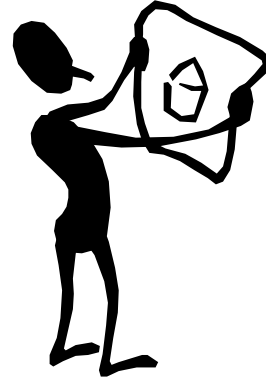
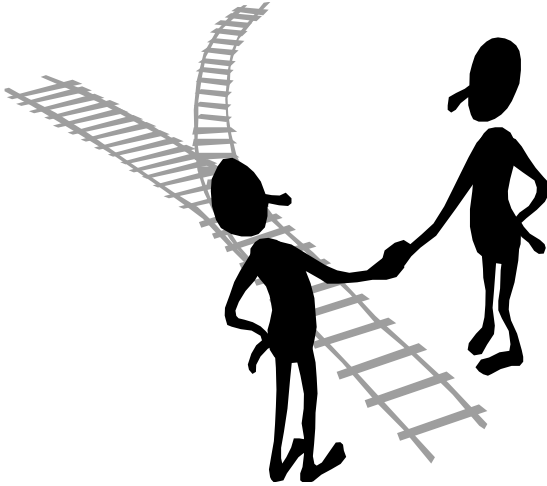


Why Planning

1. **What** do you want your organization to accomplish? What will be the impact of your organization if it is successful?
2. **Where** is your organization today? What are the characteristics of your organization and the environment in which it operates?
3. **On what strategies** will you focus your energy and resources?
4. **How** will you monitor and evaluate your progress?



So... Planning is answering ..



Where do you want to go?
What do you need to do?
Why you need to do it?
How do you measure progress?
Who?
When?

Objectives/Target
Activities
Resources / Inputs
Indicators
Responsibilities
Timeframe

Planning & Budget debrief to Senior Management

1. [Brief Updates of MOET 2015 Plan](#)

Challenges

- Lack of funding – Planning team reduced the number of days spent with Each Provincial Education Offices
- Format template for Planning has been revised slightly to include Key indicator, baseline and target – most staff not complying to the approved template
- Lack of clear directives on key priority areas at National, Provincial and later to link to school level
- Availability of reliable information to assist one to do his or her planning

How can we Improve on the 2016 Planning

- Is the planning training timing too short or too long
- Does Planning facilitators need to improve on delivering training?
- Does the revised planning template is user friendly?
- Any suggestions as to how Policy and Planning need to improve its approach in terms of coordinating MOET Planning.

Thank you

